

2015-2019 Consolidated Plan Needs, Goals, Strategies and Deliverables

Priority Need	Goal	Strategy	Deliverable
Economic Development			
Vocational training targeting youth	Increase employment among low to moderate income populations, particularly youth.	Vocational training	Provide vocational training to 70 participants, particularly low-income youth.
Microloans	Increase employment opportunities through microloan assistance.	Micro-lending	Provide microloans to 15 small businesses (5 FTE or less) with at least 51% low to moderate income employees.
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Affordable Housing			
Preservation of existing housing.	Preserve existing housing through code enforcement, rehabilitation, and repairs.	Comprehensive rehabilitation of existing housing	Provide comprehensive rehabilitation to 50 owner-occupied housing units consisting of lead remediation, energy efficiency, structural repairs, roof, accessibility modifications and system upgrades.
		Repair of existing housing	Provide minor home repairs to 200 owner-occupied housing units consisting of lead hazard remediation, energy efficiency, weatherization, structural repairs, accessibility modifications and system repairs.
		Code Enforcement	Fund ½ FTE of a position to conduct code enforcement in the NRT area addressing at least 375 properties.
Increased homeownership	Increase homeownership opportunities.	Homebuyer assistance.	Provide homebuyer assistance in the form of down payment and closing cost assistance to 65 eligible households.
		Homebuyer education	Provide homebuyer education to 450 new homebuyers on the real estate transactions, financing, household budgeting, and homeownership.
Affordable housing with energy efficient and universal design.	Incorporate universal design and energy efficiency in affordable housing projects.	Incorporate energy efficient and UD in the development of new housing.	Develop minimum requirements for energy efficiency on all new construction funded with HUD funding.
Quality affordable housing units.	Expand the number of quality affordable housing units.	New housing construction	Construct 15 new affordable, energy efficient owner-occupied housing units with universal design features.
		Rental Production	Provide development financing for 2 affordable housing developments funded through the Missouri Housing Development Commission (MHDC).

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Neighborhood Needs			
Streetscaping.	Increase neighborhood connectivity to amenities and improve sidewalk accessibility. Increase streetscaping on CDBG infrastructure projects, as feasible.	Sidewalk projects	Complete 5 infrastructure projects to increase neighborhood connectivity to amenities and services. Provide streetscaping on CDBG sidewalk projects when not cost prohibitive.
Sidewalks, crosswalks, and trails with connectivity to transportation.			
Bus shelters.	Increase the number of bus shelters within the CDBG eligible area	Bus shelter construction	Construct 5 new bus shelters in the CDBG eligible area.
Removal of dilapidated houses.	Increase neighborhood safety by removing dilapidated structures.	Removal of dilapidated structures	Remove 15 dilapidated structures within the NRT area.
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Fair Housing			
Outreach and education to low-income households regarding rights.	Increase fair housing rights knowledge among low to moderate income households.	Outreach and education to low-income households	Provide outreach and education to 150 low-income households regarding fair housing rights.
Outreach and education to housing professionals.	Increase fair housing compliance knowledge among fair housing professionals.	Outreach and education to housing professionals	Provide fair housing education to 75 housing professionals (property managers, realtors, lenders).
Fair housing counseling	Assist low to moderate income households with fair housing complaints or questions.	Fair housing counseling	Provide fair housing counseling to 50 low to moderate income renters.
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Community Facilities			
Mental health facilities, training centers for youth, facilities for ex-offenders, facilities for homeless/near homeless	Provide funding to facilities serving youth, mental health, ex-offenders, and homeless.	Community facility renovation, expansion, and acquisition.	Acquire, renovate, or expand 5 community facilities providing to services to youth, homelessness, ex-offenders, and mental health.